











The spirit of the Old West is alive in Florence, Arizona and the cowboy culture that earned the nickname "Cowboy Cradle of the Great Southwest" is firmly rooted here. Residents and visitors alike are kept busy with Florence's annual event calendar, historic attractions and proximity to popular regional attractions.

Positioned halfway between Phoenix and Tucson Arizona along State Route 79 and 287, Florence is in the center of the Golden Corridor, the growth corridor between two of the fastest growing metro areas in the country. The Town is a rural agricultural community in Pinal County and serves as the county seat. Indian agent Colonel Levi Ruggles staked and platted the Town in 1866. At 1,493 feet in elevation, Florence is situated on a level plain around the Gila River.

Natural landmarks offer interesting punctuation to the great western views – Poston Butte just to the north, and the magnificent Superstition Mountains beyond. Look south to the vibrant colors of the lower Sonoran desert stretching to the Mexican border. Outdoor lifestyles are enhanced by the region's mild desert climate.

Florence, being one of the oldest municipalities in Arizona, is proud of its history and the designation of the historic downtown as a National Historic District. The town strives to strike a balance between preserving the past and preparing for the future so that an authentic sense of place is maintained and new growth and revitalization is encouraged.

The Town of Florence is a home-rule and a council-manager governed municipality whereby Town Council is the policy-making body and the appointed Town Manager is in charge of the day to day operations. The Mayor and a six-person Town Council are elected to four year terms.

The Town of Florence is a full-service town and provides a full array of public services including police, fire, public works, library, parks & recreation, senior center, and community development. The Town also owns, operates, and maintains its own water supply and wastewater treatment plants.

POSITION: FIRE CHIEF

SALARY: \$75,146—\$97,586 annual (hiring range)
COMPETITIVE BENEFITS PACKAGE

The Town of Florence is seeking the right person to join our management team in this exciting time of significant change in our organization. Reporting directly to the Town Manager, the Fire Chief performs highly complex duties in directing and managing the firefighting, emergency medical service, fire prevention and fire service activities for the Town. This includes staff supervision,

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budget preparation and administration, community relations, and the other activities involved in managing a municipal fire department. Our Fire Department has 29 authorized full-time positions working out of two stations, supplemented with 12 part-time employees who are an integral of providing adequate shift coverage. The department's FY2015/16 (operational) budget is \$3,062,900.



Education and Experience

It is anticipated candidates will have earned a Bachelor's Degree in Fire Science, Public Administration, or related field, and

have at least six (6) years of command and supervisory experience in an organized fire department (prefer specific municipal experience). National Fire Academy Executive Fire Officer certification is a plus.

How to Apply

If you are energized by a challenge and are interested in this exceptional opportunity, we invite your interest and application. The position will be open until filled, with the first application review date of September 10, 2015. Visit our website at www.florenceaz.gov for more information about our community and our organization. Questions about the position or process can be directed to HR Director Scott Barber at 520-868-7545 or scott.barber@florenceaz.gov. The Town of Florence is an EEO/ADA employer. Please send cover letter and resume to:

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